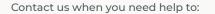
The Gender Equality Journey at a Glance

What stage of the Gender Equality Journey are you on?

Whether you are starting out on your gender equality journey or right in the middle of a major change or building internal gender equity expertise practice or even preparing to celebrate success, our partnership has the capacity and capability to provide support services your organisation needs.

Preparation and Participation •



- Lay the groundwork for gender equity change in your organisation
- Explain the operation of the *Gender Equality Act* and other other state and national legislation.
- Train, develop & mentor your gender change leaders and staff through:
 - Gender 101 & Accredited Training
 modules
 - Online learning to prevent gendered violence that can be undertaken anywhere, anytime.
 - Understanding gender-based communications.
 - Hearing from guest speakers in action for Gender Equality from across the globe.

GENVIC GENDER EQUITY VICTORIA Contact us when you need help to:

Building the

Foundations for

Gender Equality

- Develop Gender Impact Assessment Tools tailored to your needs such as:
- How to undertake gender analysis of programs and services
- Using data to assess gender impacts and outcomes
- Alignment with existing reporting – we look to mainstream gender impact into existing reporting structures in an integrated and efficient way.

Develop and implement Strategies to improve gender equality in your organisation:

- We co-design and develop Gender Equality Action strategies and plans.
- We know what works depending on how slow of fast you want the change to be. We're tapped into a growing body of global, national and local expertise which we can share with you and adapt to your setting. We can help you transform even the most resistant of organisations through the beauty of persistent
- incrementalism. Confused about targets and quotas? Let us explain how they work.

Contact us when you need help to:

Advancing Gender

Equality Practice

- Evaluate and monitor outcomes through a gender lens
- Keep up to date with ground-breaking research
- Sustain Commitment & manage backlash Establish and support Communities of
- Practice for Gender Equality leaders
- Implement targets and quotas. We know how to gender targets are delivered collaboratively and incrementally so that change is workable and becomes a part of your success story.

Contact us when you need help to:

Celebrating

Success

- Promote your work in our state-wide e-bulletins so that Government and other decision makers understand the leadership you are showing.
- Recognise you through Annual Awards for gender equity transformation at Preparation and Participation, Foundational Action and Advanced Practice levels in Victoria.

